

February 2, 2017

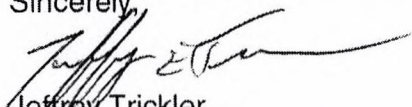
Jack Montesanto  
[REDACTED]

Re: Geneva Police Department Investigation

You are hereby placed on paid administrative leave immediately on February 2, 2017, pending the outcome of the investigation into your actions at the Command Staff meeting. You are to turn in your gun, badge and any related City of Geneva items specified at the time of our meeting. You are to only have contact with your union president, myself and any other City Representative selected on my request.

Based on your actions, I am offering you the Employee Assistance Program information, please feel free to contact Peter Pontius, Corporate Care if you feel this is necessary. Peter can be reached at 585.259.5610. Refusal to comply with this order or any of its parts, or with the reasonable requests of the evaluators, shall be deemed insubordination, and shall be grounds for disciplinary action, up to and including termination.

Sincerely,

  
Jeffrey Trickler  
Chief of Police

cc: Mathew Horn, City Manager  
Eric Heieck, Union President  
Jennifer Slywka, Assistant to the City Manager/HR

**Geneva Police Department**

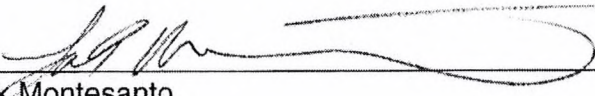
JEFFREY E. TRICKLER

Chief of Police

255 EXCHANGE STREET- GENEVA, NEW YORK 14456  
(315) 789-1111 - FAX (315) 789-1814 - [www.geneva.ny.us](http://www.geneva.ny.us)

Personnel File

I, Jack Montesanto, hereby received this letter on Thursday February 2, 2017 and agree to the actions noted.

  
\_\_\_\_\_  
Jack Montesanto 2/2/17  
Date

COMPLETE BS