

GENEVA COMMUNITY COMPACT

Geneva Community Compact Steering Committee Minutes

Geneva Lakefront Welcome Center

Tuesday, December 18, 2018

PRESENT: Sage Gerling, City of Geneva
Chief Michael Passalacqua, GPD
Linda Whitley, Tools for Social Change
Victor Nelson, AAMA
Lucile Mallard, NAACP

ABSENT: Mark Gramling, Clr. At Large (excused)
Michele Barrett, GHRC (excused)
Brandon Bryant, Tools for Social Change (excused)
Carol Maxon, Courtyard Tenants Association
Shandaneka Howard, Courtyard Tenants Association

Lori Guinan read aloud the following mission statement: *"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community".*

1. **Approval of Minutes** – November 20, 2018
Moved by: Lucile Mallard; seconded by Linda Whitley
Motion Approved Unanimously
2. **Agenda Items**
 - a) Sage brought copies of the Citizens' Complaint Form and said that we will be updating the website. She said this will be a multi-phased update process, we will be keeping the Complaint Resource Assistants for now, and the form will not need to be notarized.
 - The City Clerk's Office will accept completed/signed forms along with the police department.
 - The Center for Dispute Resolution has some suggestions to make the form not as wordy.
 - Chief Passalacqua said that the form does need to include the person's name, address and phone number so someone can contact them with questions if necessary. He noted that they do as much as they can with any anonymous complaints.

- Linda asked that we let the public know that we are still updating the form. It was noted that a date can be put on the form.
- b) Compact Action Plan Next Steps – Sage asked everyone if they had plans for 2019
- Mike said that he would like to start working on recruitment. He is starting at the front of the SOP and moving forward, noting time constraints. Sage asked him and his group to look at the first two questions under recruitment before the January meeting.
 - Lucile said that her group is working on Engaging Diverse Communities and presented notes from their meeting (attached). She would like to hold off until February which is Black History Month. Mike said that having these meetings frequently will allow him to rotate through all of his officers, and it will be good to have Kim to help prepare for the meetings. Lucile added that they would like to meet with community members separate, then officers separate, then both groups would meet together.
 - Linda mentioned meeting with different community members who are not on any groups to learn the process of round-tabling. They are hoping to do a three day session with the first day being an introduction and the next two being in depth to see how the process works. Members will be trained. They are looking at March 15, 16, 17 or March 22, 23, 24 and will be done through Kim Reisch.
 - Sage told Mike that she would like to see recruitment being done at the school level, and Linda added that it would be nice if we had funding to provide training at the school level. Mike said that the important thing is testing.
 - Notification about upcoming tests comes out around 12 weeks in advance
 - Three to four months to get test results
 - Then 4-6 weeks before you are gearing up for the physical agility testing
 - He would like to put together a civil service prep program here in Geneva with help from the Ontario County Sheriff and Canandaigua Police
 - He will reach out to his contacts and is meeting with the new Ontario County Sheriff to see if there is something that we can do. He will also need to speak to the City of Rochester to find out legality of offering a physical agility side to the training.
 - If we get enough volunteers between the three police agencies, he would like to offer this free of charge along with assistance in filling out applications and explanation of the entire process.
- c) Sage provided the names of people who are interested in being on the subcommittees.
- Complaint Process (Mark and Sage) – Hannah Dickenson

- Cultural Awareness (Brandon) – Tricia Meaney: tricianc@hotmail.com
- City-Community Engagement (Lucile) – Laura Salamendra: salamendralaura@gmail.com
- Increase Recruitment (Victor) – Charles King: ck@ckmm.com

d) Chairpersons for upcoming meetings in 2019

- January – Sage Gerling
- February – Mike Passalacqua
- March – Linda Whitley
- April – Victor Nelson

3. **Follow-up Goals for Meeting**

a) Mike said that his monthly report does not show a breakdown by arrest type, but the annual one does. He said that per a request from the College Livability Task Force, he is working on a report that shows comparisons from more than one year. When asked about overdoses, he said that the County keeps a monthly breakdown per agency based on the type of overdose, and he can start bringing them to the monthly meetings. He also said that whenever they have an overdose, they refer the victims to either FLACRA or Wayne Behavioral Health. He noted that Wayne is a bit more mobile and can come to a scene or hospital in the middle of the night to do an intervention if the victim is willing to meet with them.

b) As a follow up to the body cam policy review, Mike said that a couple items were amended such as the description of the policy saying the cameras are to enhance officer safety, and they added public and police safety. As far as an officer being able to mute the camera at his discretion, Mike noted that the officer on scene would have no reason (and will not have the ability) to mute the audio part of their camera since the videos can be redacted after the fact to protect a victim's identity and/or statement. FOIL requests for footage will be handled in the same manner as a police report allowing redacting of faces and statements. Mike will bring the latest update for the bodycam policy to the next meeting

4. **Adjournment:** 7:05pm

5. **Next Meeting:** January 15, 2018; Chairperson, Sage; Location TBD

GENEVA POLICE DEPARTMENT

FROM THE DESK OF CHIEF MICHAEL J. PASSALACQUA

TO: Community Compact
FROM: Chief Michael J. Passalacqua
SUBJECT: Calls for Service/Arrests/Citizen Complaints
DATE: December 18th, 2018
CC:



As of today's date, the Geneva Police Department has handled 27,074 calls for service which is a portion of the contacts the police department has had with individuals this year. The Geneva Police Department has made 529 arrests with the following breakdown:

Race:

White- 328

Black- 201

Ethnic Origin:

Hispanic- 115

Not Hispanic- 414

Personnel Complaints:

Year to date: 2

None since last report

Respectfully,

Chief Michael J. Passalacqua